

Organizational Needs Assessment-

What it is and how it works

The Organizational Needs Assessment is a 70 question survey designed to help non-profit Boards to identify their strengths and opportunities for growth. The survey takes 20 minutes to complete. We then provide a detailed report outlining areas of strength and areas for improving effectiveness.

Volunteer Facilitators/Trainers are always needed to provide leadership and lend their expertise to the non-profit sector.

**Do YOU
have what it Takes?**

To share your skills by volunteering with Leadership Development Services call us today!

Topics Available

Contact the United Way to obtain a copy of our current training calendar.

- Board Development & Support
- Volunteer Management
- Human Resource Management
- Effective Communication & Facilitation
- Management & Leadership Development
- Legal Compliance
- Plus other customized materials

Leadership Development Services

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Leadership Development Services

Building Strong
Non-profit Organizations
and Community Leaders



United Way



What is Leadership Development Services?

Leadership Development Services (LDS) is a flexible and affordable training and consulting service tailored to meet the unique needs of the non-profit sector.

Leadership

Our program works with Board Members, staff and volunteers to develop the skills and knowledge needed to become effective and responsible leaders.

This service is available to all non-profit and voluntary sector organizations – not just United Way Member Agencies – serving the City and County of Peterborough.

The United Way Advantage

As a non-profit agency, we understand the challenges of non-profit leadership in an environment of rapid change and increasing demands for accountability. Our training programs feature proven, nationally recognized materials developed by the United Way of Canada. We possess a deep commitment to the community, your agency and your volunteers

Building Stronger Communities . . .

Through Leadership Development Services, United Way of Peterborough & District provides resources, support and guidance to organizations, helping them to maximize their organizational leadership.

Development

Benefits of Working with LDS

- Strategically respond to emerging community needs and trends
- Maximize your resources
- Become effective, efficient and accountable
- Enhance management of volunteers and staff
- Strengthen Boards and Committees
- Plan and manage change
- Enhance marketing and promotion activities

Knowledge and Expertise

LDS volunteer facilitators are recruited from various professional fields and complete a rigorous training program to bring you the right combination of skills and experience.

Services

Training and Consultation Services

- Organizational Training Needs Assessment and Training Plans
- Community Workshops
- Customized Training Solutions
- Management Assistance Program (Up to 6 months of customized mentoring)
- One Hour Telephone or Face to Face Consultations
- Sample Tools and Templates
- Strategic Planning and General Facilitation Services
- Onsite Organizational Assessments

Get the best from your Board, Staff and Volunteers through Leadership Development Services